CIDB SKILLS STANDARD

BASELINE TRAINING PLAN

CIDB Skills Standard

Baseline Training Plan

| **Contractor Details** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Professional Service Provider Name: | 123Building and construction | | | | | |
| Project Number: | 0000000 | | | | | |
| Estimated start date | 1 April 2021 | | | | | |
| Estimated Completion date | 2 May 2022 | | | | | |
| Size of Organisation | Small  (1-49 employees) |  | Medium  (50-149 employees) |  | Large  (≥150 employees) |  |
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| **Contractor Contact Details** | |
| --- | --- |
| Name of Contact Person | Mr Xolani Smith |
| Designation of Contact Person | Construction Manager |
| Contact Details | Cell Number: XXX XXXX XXX |
| Landline Number: XXX XXXX XXX |
| Email address: [Smith@123building.co.za](mailto:Smith@123building.co.za) |

| **Contract Data** | |
| --- | --- |
| Project Name | JHB Central Homes |
| Project Number | #ZZ ZZZZ ZZ |
| Name of Client: | Gauteng Department of Infrastructure Development |
| Project Description | Recreational Centre |
|  |
| Final Tender Sum (at tender award) | R65 700 000 |
| Project Location | Johannesburg Central 1234 Main Street Plot 879 |
| Project duration | 12 months |
| Estimated start date | 1 April 2021 |
| Estimated Completion date | 2 May 2022 |

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| Description | Constant factor as per skills standard | Sub-total of professional fees | Professional fees in millions of Rands (R1m)  (A) | Min no. of hours of placement  (B)  B = A x 150 |
| Minimum Contract Skills Development Goal (CSDG) (professional fees in millions of Rands x 150 = number of hours of placement  E.g. (R5,6 x 150 = 840 hours) | 150 hrs placement per R1 million of Professional Fees | R5 600 000.00 | R5 600 000 / R1 000 000 = R5,6 | R5,6 x 150  = 133 000 hours |
| Description | | **Min no. of hours of placement**  **(B)** | **No. of days of placement** | **No. of months of placement** |
| Minimum Contract Skills Development Goal (CSDG) (professional fees in millions of Rands x 150 = number of hours of placement  E.g. (840 hours / 8 /21.67) = duration in months | | 840 hours | 840 hours / 8 (No. of working hours per day) =  105 days | 105 days / 21.67 (working days per month) =  4.85 months |

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| Description of Training Method as per the Skills Standard | Total Cost in Rands per person Quarter as per Table 3 of the skills standard Unemployed Person | Total Cost in Rands per person Month as per Table 3 of the skills standard Unemployed Person | Total Cost in Rands per person Quarter as per Table 3 of the skills standard Employed Person | Total Cost in Rands per person Month as per Table 3 of the skills standard Employed Person |
| Method 3 – P1 and P2 | R48 500 | R16 167 | N/A | N/A |
| Method 4 – Candidate with 360 credit qualification | R61 500 | R20 500 | R20 000 | R6 667 |
| Method 4 – Candidate with 480 or more credit qualification | R71 500 | R23 833 | R20 000 | R6 667 |

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| **Construction Skills Development Goal (CSDG) Baseline Training Plan** | | | | | | | |
| **Training Method** | **Number of Unemployed**  **Learners** | **Number of Employed Learners** | **Area/s of Specialisation/Trade** | **Monthly Cost**  **Unemployed** | **Monthly Cost Employed** | **Duration of Placement** | **Total Notional Cost** |
| Method 3:  P1 and P2 learners or a 240 credit qualification | 0 | 0 | - | - | - | - | - |
| Method 4:  Candidacy with 360 credit  qualification | 5 | 1 | Construction Project Management | R20 500 | R6 667 | 4.85 months | R99 425 |
| **Total** | **1** | **0** |  |  |  |  | **R99 425** |

Note: Refer to Table 3 in the Standard for Developing Skills through Infrastructure Contracts Government Gazette 48491 of 28 April 2023 for the notional costs

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| Professional Service Provider Rep. | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Designation: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Signature: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Employer’s Representative Name: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Designation: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Signature: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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| |  |  |  |  |  | | --- | --- | --- | --- | --- | | **For Office Use for SDA** | | | | | | **Action** | **Status** | | | | | Project verified on CIDB Register of Projects (RoP) | Yes |  | No |  | | Training plans developed | Yes |  | No |  | | Appropriate beneficiaries available | Yes |  | No |  | | Target beneficiaries sent to PSP | Yes |  | No |  | | SDA and LMS processes explained to PSP | Yes |  | No |  | | Placement plan developed | Yes |  | No |  | | Training Method | Hours contributed to the CSDG | | | | | Method 1 |  | | | | | Method 2 |  | | | | | Method 3 |  | | | | | Method 4 |  | | | | | Total |  | | | |  |  | | --- | | **CIDB SDA Contact Person: Mr Pranveer Harriparsadh or Thabelo Ramaru**  **Email address:** [**pranveerh@cidb.org.za**](mailto:pranveerh@cidb.org.za) **or** [**thabelor@cidb.org.za**](mailto:thabelor@cidb.org.za) **Tel. 012 482 7230/7249** | |

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| SDA Representative Name: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Designation: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Signature: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |